



Environmental Issues

As part of our Framework and Partnership bids we are increasingly being asked to demonstrate our environmental credentials.

We have compiled an Environmental Management Systems manual which we hope will comply with the international Environmental Standard (ISO 14001) by July of this year.

This will prove to our clients that the company takes the environment seriously.

The cynic will say that this is just a box ticking exercise and to a certain extent that is exactly what it is as we need to tick the correct boxes to ensure inclusion on tender lists and Framework and Partnership bids.

However, although we may be driven by increased Government legislation and pressure we must not lose sight of the fact that a lot of the environmental lobby is in fact common sense and can have a huge impact on the profitability of the company whilst at the same time helping the environment.

Site Waste

Where the company has a major impact on the environment is Site Waste and the (mis)management of that waste. We are not alone, as the construction industry is the worst industry for creating waste. So much so that the government has set targets for the industry to halve the amount of waste it creates by 2012. One of the ways it intends to achieve this is by the introduction of Site Waste management plans which come into force on 6th April. The company is hosting a seminar on Site Waste Management plans on the 8th April following which further information will be disseminated to the relevant people.

Before the inevitable moans and groans about more paperwork, consider the following; During 2007 the company spent over £400,000 on Skips, it has been estimated that the true cost of a skip when considering the cost of the materials in it and the cost of actually filling it is 15 times the actual cost of the skip. So in 2007 we 'spent' £6 million on waste. If we achieve the government target of halving this figure the profitability of the company will increase by £3 million by 2012, not bad results for compiling a SWMP!

We can all do our bit

It is not just on site where we can make significant savings and minimise our impact on the environment. Here are just a few suggestions where you can help:

- Drive company vehicles more efficiently
- Drive company vehicles less often
- Make use of paperless technology
- Make use of advanced communication technology
- Print less paper, turn lights off, photocopy less
- Re-use paper, recycle paper
- Recycle milk bottles, tea bags, cardboard
- Turn radiator thermostats down
- Turn off computers overnight or when not in use
- Minimise use of air conditioning

Facts and Figures

During 2007, the company purchased 300,000 litres of diesel and 72,000 litres of petrol which equates to a spend of over £7,500 per week! At Bybrook House we used 87714 KWH of electricity and 58614 KWH of gas. As a company we consumed over 6 tonnes of paper. We go through approximately 9,000 plastic milk bottles and 75,000 tea bags!

What is our impact?

Based on our fleet fuel bill and our utilities use at Bybrook House the carbon footprint of the company in 2007 was approximately 1025 tonnes. Why not calculate your carbon footprint for your home and your work and see what you can do to lower it.

For more information on environmental issues, site waste management plans and calculating your carbon footprint, the following websites may be useful:

- www.wrap.org.uk
- www.environment-agency.gov.uk
- www.vision21.org.uk
- www.envirowise.gov.uk
- www.carbontrust.co.uk
- www.energysavingtrust.org.uk

Over to you

If you have any suggestions as to how you can make a difference to the company's impact on the environment we would be happy to receive them. And we still need volunteers for our green team. ●



CONSTRUCTION NEWS

Spring into action!



Welcome to the Spring edition of the Carter Construction Newsletter. In publishing the inaugural Newsletter December last and pledging to produce a quarterly publication, we wondered whether we had sufficient newsworthy items to justify such a decision.

Thanks to our dynamic teams we certainly have and the problem for this quarter is not what to put in, but what we could leave out! We trust you continue to find this Newsletter an enjoyable and informative read.

The first thing to comment upon is the change of emphasis in our trading title. The legal entity of the Company remains and will always remain as E. G. Carter & Company Limited. However we have now embraced the trading name 'Carter Construction'. All site signage reflects this, our fleet of vans and trucks similarly reflect this and our telephones are all answered as Carter Construction.

All of our trading divisions continue to work at or near capacity and the hard work we have put in to secure framework positions is beginning to bear fruit with a healthy forward workload developing. The advantage of a forward workload in terms of business planning at both an operational and strategic level, is immeasurable. We have also taken the opportunity to strengthen our teams most notably by the appointment of Gareth Bennett as a Contracts Manager with our Worcester Office.

We can look forward to longer days and hopefully a glorious summer with confidence. On behalf of my fellow directors, I take this opportunity to thank you for your continued support and commitment. ●

Michael Carter *Managing Director*

Above: Young Apprentices from Gloucestershire College on a Site Visit to the Old Bread Street Project, Bristol.



A Quarterly Newsletter from **E.G. Carter & Company Ltd**
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Open any newspaper or turn on the news and you are more than likely to be confronted by articles on environmental issues. Whether it is melting glaciers, pollution in China, or closer to home the floods and the threat to our weekly bin collections, the environment and the issues affecting it are probably the most talked about topic at the moment. Most of us are aware of the issues and are probably taking steps domestically to recycle as much as we can and conserve energy but how many of us consider the environmental impacts of our workplace?



Old Bread Street - Bristol



Since that time we have been a strategic partner of Jephson under the auspices of a formal framework relationship.

Construction work is now well underway on their 'flagship' project Old Bread Street, Bristol. After protracted negotiations due to the complexity of the project, construction work began in July 2007.

The project involves the construction of 54 units comprising a number of 'move on', direct rent and shared ownership properties for key workers.

Old Bread Street is in central Bristol on the edge of the prestigious Temple Quay development and the work is part new build and part refurbishment.

The refurbishment element involves extensive structural alterations, major stabilisation, brick and stone conservation repairs, a new roof together

with internal remodelling. All to Grade II listed buildings which in former life were a 'soap factory'.

The new build involves ground stabilisation, CFA piling together with elements of both steel and timber-frame to create two six storey structures.

John Christie and Phil Allsworth are providing invaluable project and site management expertise as they wrestle with the complexities of the construction involved, a challenging programme and the constraints of working on an 'inner city' site. Most notably the attention to health and safety has been widely praised to date.

Thanks to the dynamic site team ably supported by Mark Dix and the office based support, the project has hit its first key milestone with the commencement of block C timber frame. ●

The Housing Division has been working with Jephson Housing Association since 1999 as part of the Cotswold Housing Partnership.

Breaking News...

During the last quarter of 2007 The Building Safety Group Limited ran a competition to identify the Site Manager who had demonstrated exceptional commitment to health and safety and had achieved the highest standards of best practice on site. We are delighted to be able to announce that Alan Cambridge is the winner for the South Wales and Gloucestershire region of the BSG.

This is for Alan's work at Leadon Bank, Ledbury. To be a winner of this award represents a tremendous achievement by Alan and this accolade comes on top of the praise Alan has received for bringing this project to completion on time and to the client's exacting quality expectations. Well done Alan.

Our Major Works Division have just started the construction of a Motor Display Gallery at a cost of circa £4,000,000.00.



This prestigious contract has been secured following the excellent work Mustoes have been undertaking for the same client at Ewen Manor near Cirencester. ●

Cool Runnings Children's Project



Cool Runnings were thrilled to learn they had been selected as Carter's charity for 2008 and are hoping enough will be raised to buy some new play equipment. Currently, they are due to commence planning for this year's assault on the trophy for best children's entry in the Gloucester Carnival which they won in 2007, and will be spending some of the Easter holidays in preparation for

this event, along with enjoying a host of other sporting, cultural and arts and crafts events.

To help them with their aims, we have so far raised the grand sum of £305.47 including our Christmas raffle, cake sale and current Carter Quiz, but we hope that you will all get your thinking caps on to help your department to add to this total. Buying tell us that they are looking into arranging a Quiz night early in the Summer, so if you're interested, now is the time to start swotting. ●

Profile on Gordon Creese



Above & Left: Gordon Creese at work in our workshops at Bybrook House, Gloucester.

Gordon Creese is by far the longest serving employee of Carter Construction. His first working day was Monday 18th September 1961. This year he therefore achieves the incredible milestone of 47 years of continuous service to one Company.

Gordon was interviewed by Brian Carter in the front room of 141 The High Street, Gloucester he had 'cold called' having initially sought employment as an apprentice engineer. He clinched a job following the endorsement of the secretary at the time Molly Gravells 'He'll do'!

Gordon is the only surviving employee who worked with the founder of the Company, Edward George Carter. His formal apprenticeship was that of a Carpenter / Joiner and his formative years of employment were site based. He undertook his apprenticeship at Gloucester College of Technology (The Tech) and amongst his peers at the time was Brian Lambert, who now works with us as a Site Manager - Major Works.

It was not until 1965 that Gordon settled on Joinery when the Company moved into its purpose built offices and Joiners Shop in Severn Road, Gloucester.

Gordon worked from the Severn Yard base for twenty five years before moving with us to our current home at Bybrook House in 1990.

Gordon's work has adorned so many of our projects over the years. The most obvious examples being the Reception Desk and Screen in the Reception area of Bybrook House. The Bar at Oxtalls Tennis Centre is another example.

He has aided the careers of numerous apprentices and his calm methodical approach is ideal for the environment of a Joinery Shop.

In this modern age, 47 continuous years service to one Company is an incredible achievement. We take this opportunity to express our thanks for all that he has done in nearly half a century of loyal service to Carter Construction. ●

Our Team

After some ten years of dedicated service to E.G. Carter & Company Ltd and a lifetime of service to the construction industry, Bill Noble has elected to take early retirement. Bill has taken responsibility for some challenging projects during his time with us and most recently has been responsible for delivering the project at Waverley House, Leominster to our client Shaw Healthcare. The way this contract has been handled is a testament to Bill's professionalism. ●

Mike Hodgkin's primary duty has been that of a Contracts Manager. Given the complexity of many of our Major Works projects, we have pleasure in confirming Mike's promotion to that of Construction Co-ordinator. ●

To further supplement our Major Works production resource, Tom Jones joins the Major Works team as Site Manager on 14th April 2008. ●

Clive Pugh has accepted a position as Maintenance / Finishing Manager with Major Works. He will be able to assist in the successful handover of the larger Major Works projects and also provide valuable assistance in the management of post contract service. ●

Gareth Bennett has accepted an offer to join our Worcester Office as a Contracts Manager. Gareth has a wealth of construction experience and we are sure he will be a valuable addition to our Worcester team as we seek to take advantage of the increasing workload our Worcester Office enjoys. ●

Our Property Services team continue to work at capacity and in this respect we are pleased to announce the appointment of Marc Burrow as a Works Supervisor to our Tewkesbury Office. Marc joins on 1st April 2008 and will add to our production resource. Laura Sheppard also joins our Tewkesbury Office as a Secretary / Administrator. Laura began her employment on 25th March 2008. ●

Sandra Davies joined our Abergavenny Office as an Office Administrator on 18th February 2008. ●

We say goodbye to Caroline Dancey, Joanna Rutherford and Phil Jones. ●