

Environmental Policy

The Board of Directors of E G Carter & Company Limited recognise that good environmental practice is of the highest importance to the ongoing success of the Company in achieving its objectives of developing a business plan which is commercially viable whilst retaining the highest ethical standards.

This good practice extends to our relationships with our customers and suppliers.

In order to ensure good environmental practice the company has implemented and maintains an Environmental Management System based on the requirements of ISO 14001.

Our policy towards the effective management of the environment is as follows:

- We recognise that our operations have an effect on the local, regional and global environment and, at all times, comply with mandatory legal requirements for all activities and processes carried out at all of our offices and sites. We use whatever influence we can to promote the same to all suppliers and subcontractors performing activities on our behalf, whether on or off site.
- We intend, as a primary objective to continually reduce and, wherever possible, improve our environmental performance by preventing pollution resulting from the company's activities and processes.
- We will utilise the full potential of our workforce by providing all necessary training and a working environment that promotes safe and clean working practices.
- We shall continually monitor our activities and processes in order to ensure efficient use of resources, identifying actual or potential sources of pollution with a view to implementing controls and necessary emergency response procedures, thus minimising waste generation, environmental impact and nuisance to neighbours. We recognise, monitor and set targets for the following environmental impacts:
 - i) CO2 emissions.
 - ii) Water Consumption.
 - iii) Electrical Consumption.
 - iv) Waste Consumption.
 - v) Gas Consumption.
 - vi) Fuel Use.
 - vii) Noise generated .
- We are committed to implementing measures to utilising 'green transport.' Such provisions include:
 - i) The installation of a Cycle Shelter.
 - ii) Enhanced provisions for using public transport.
 - iii) Company car Co2 emission restriction to 160g/km.
- We aim to reduce or eliminate the use of:
 - i) Ozone depleting chemicals (CFC, Halon. 1.1.1 Trichloroethane and HCFC)
 - ii) All timber including softwoods, temperate hardwood and all tropical hardwoods that have not been sustainably sourced.
 - iii) Pesticides in the UK on either the 'Red list' or EC 'Black list'
 - iv) Peat for soil amelioration purposes.

Environmental Policy

- We endeavour to utilise suppliers who are willing to remove packaging for re-use or recycling.
- As technology continues to develop, we will invest in improved energy efficient products and investigate environmentally safe and sustainable energy sources.
- Throughout all of our offices, paper will be used sensibly with measures to re-use and recycle waste paper. An increased use in electronic communication will be pursued to reduce the need for paper.
- We will ensure that no pollution matter enters surface waters or groundwater, obtaining permission before discharging any contaminated water and, before commencing any works, we will check the area for endangered species, protect plant species, trees subject to Tree Preservation Order and protect archaeology.
- On an annual basis, we will review the environmental performance of the Company in order to:
 - i) Ensure compliance with the requirements of legislation and this policy.
 - ii) Identify areas for improvement, set specific objectives for the company and, wherever possible, target dates for achievement.

In addition to this policy being displayed at all of our offices, on the Company intranet and distributed to all our employees, copies will be made available to any organisations or individuals without prejudice who make such a request.

If any notice or prosecution related to a breach in environmental legislation is received by the Environment Agency, all applicable authorities and regulatory bodies will be informed.

David Carter

Environmental Manager

Date: October 2010